

FEATHER RIVER AIR QUALITY MANAGEMENT DISTRICT  
MEMORANDUM  
June 5, 2017

TO: FRAQMD BOARD OF DIRECTORS

FROM: Christopher D. Brown, AICP, APCO

SUBJECT: Approve Resolution #2017-05 authorizing execution of MOU and authorizing participation in the Special District Risk Management Association (SDRMA) Health Program in order to establish an Employee Assistance Program (EAP) for District employees and authorize the Chair to execute related documents.

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RECOMMENDATION:

Establish the EAP through SDRMA Health Program and authorize the Chairman to execute related documents.

ALTERNATIVES:

Do not establish the EAP.

BACKGROUND:

An employee assistance program (EAP) is an employee program that assists employees with personal problems and/or work-related problems that may impact their job performance, health, mental and emotional well-being. EAPs offer free and confidential assessments, short-term counseling, referrals, and follow-up services for employees and their household members.

The EAP services would be considered a part of the District's Risk Management Services and would also assist in workers' compensation preventative services, as the implementation of an EAP has indicated increased productivity of employees, decreased absenteeism and lower worker compensation claims.

FISCAL IMPACT:

As an ancillary program offered through SDRMA health program, the current cost to the District is \$2.97 per employee per month. The District has 10 employees that would be eligible for the program for a per annum cost of \$357.00. This additional cost has been included in the proposed FY17/18 budget.